



Why Stepping Stones?

To encourage young people to know Christ more deeply.

We See...

We see young people with an extra spring in their step and a deeper sense of purpose, ready to step up in their homes, schools, churches and workplaces, because they know that God loves them and that their daily troubles are healed through Jesus Christ.

What do we do?

We invite young people who face troubles, pressure and temptations to a week-long place of rest on our mountainside property in Deroche BC, where they can be awed by God as He is revealed through: nature, the Bible and relationships with Christians.

Guiding Principles:

Our decisions, attitudes and behaviours are always:

Holy

Gospel-Saturated:

- Campers, counsellors and volunteers knowing that they are broken, but made right with God through Jesus.
- Teaching GRACE: God's Riches At Christ's Expense.
- Holding firmly to the Word, in personal devotions and in chapel.
- Spending time in prayer.
- Knowing that God loves us unconditionally, and therefore loving others unconditionally.
- Seeing the fruits of the Spirit: love joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control.

Happy

Joy-Filled:

- People who are genuinely happy because they know that God loves them, and they are eternally secured.
- People looking comfortable
- Hearing every child laughing or seeing them smiling.
- Hearing "That was so fun, I want to come back — do you want to come too?"
- Food presented in a fun way.
- Buildings decorated in a fun way.
- Celebrating unique skills, stories and diversity
- Putting the service of others above our own wishes, just like Jesus did for us.

Healthy

Safety-Focused:

- Seeing no anxious campers.
- Seeing no physical or emotional injuries.
- Seeing policies and procedures in place and being followed.
- Caring about all others and asking: "How are you really doing?"
- People asking, "Can I pray with you?"
- People feeling comfortable enough to say, "I need to tell you something..."
- Good, wholesome food.



Long term Goals and the Steps we'll take...

	...in 2020	...in 2022	...in 2025	...in 2030
Identity	Led by CanRC + sister churches			
	Updating Policies	Meet 75% Criteria	Accredited camp	
Capacity	A boutique feel			
	150 plate dining area			
	100 bed capacity			
	Simplified registration			400 Campers per year
	Volunteer training	1/8 outreach ratio	1/4 outreach ratio	1/4 outreach ratio
Programs	Standard camp weeks			
				Family Camps
				Marriage Retreats
				Outdoor education
				Property work weeks
				Wilderness weeks
				Community Service weeks
Operations	Volunteer led			
	Job Descriptions for all positions	Paid director and property manager		
		Seasonal staff		
	Maintenance plans	80% Sustainable	Financially Sustainable	
	Rental Revenue Plans	1/4 counsellor / camper ratio		
Facilities	Hiking Trails			
	Clubhouse Fundraising	Clubhouse		
	Annual Fall Fair Fundraiser	Pool		
	Plans for Playgrounds	Playgrounds		
	Master plan for property	Confidence Course	(3 major activities)	(10 major activities)
				Staff Housing
				Camper Housing
				Campground
Note: Because our facilities constrain us from reaching our goals, these goals can be expedited with additional funds!				Lodge / Suites
				Covered Sports Court